



**NEVADA LEGISLATURE WEEKLY UPDATE FROM:  
THE PEACE OFFICERS RESEARCH ASSOCIATION NEVADA,  
LAS VEGAS POLICE PROTECTIVE ASSOCIATION,  
THE SOUTHERN NEVADA CONFERENCE OF POLICE SHERIFFS' AND  
THE COMBINED LAW ENFORCEMENT ASSOCIATIONS OF NEVADA LOBBYISTS.**

**WEEK 6 UPDATE March 15, 2015**

OK.....Here is the latest on the war against public employees – Week 6 is over and the attacks continue. Tomorrow – March 16, 2015 is the last day for individual legislators to introduce their sponsored legislation. HOWEVER.....that will not stop the individual anti-labor committees in both houses from continuing their frontal attack on public employees. The committees do not have to have their sponsored legislation out until the following Monday – March 23, 2015. BUT WAIT...they still get further bites of the apple by just taking any and all legislation that is killed and finding another bill with the same or similar NRS's and attaching the supposed dead bills into that existing legislation. One example- [AB3](#).

[AB3](#), the anti-PERS bill, sponsored by [Assemblyman Kirner](#), failed to pass out of the [Assembly Government Affairs Committee](#) two weeks ago. But...we are told that this bill has been co-mingled with Assemblyman Kirner's huge anti- PERS bill- [AB190](#).

[AB190](#) was heard earlier this past week. [Assemblyman Lynn Stewart](#) requested to hear the “rest of the story” from [PERS](#) Executive Officer [Tina Leiss](#) regarding her concerns on the constitutionality of [AB190](#) and much, much more. This was a “work session” and usually we do not get a chance to have additional testimony. However, Tina Leiss was graciously provided a little more than the 3 minutes she was originally given when the bill was heard, to provide the “rest of the story”. And....did she ever. Her description of what was wrong with [AB190](#) was outstanding. Of course it fell on deaf ears with Assemblyman Kirner who refused to agree to most of what Tina Leiss was saying in her testimony. What was really nice was to have [Assemblyman Carrillo](#) move for an amendment to include the Judicial NV PERS into [AB190](#).

For those that do not know the NV PERS judicial retirement is completely – 100% funded by the state (aka taxpayers). The judges do not contribute to their retirement. We find it very ironic that Assemblyman Kirner did not include the judicial NV PERS retirement in his [AB190](#) hybrid plan.

[AB190](#) passed out of the Committee this past week and was referred to the [Assembly Ways and Means Committee](#). It has an \$804 +/- million dollar price tag for the first year and over \$780 +/- million price tag for the second year. Wow! Assemblyman Kirner’s hybrid bill really makes economic sense doesn’t it? NOT!

This past week saw three more collective bargaining bills coming from both houses – [SB241](#) – sponsored by [Senator Roberson](#) and removes principals and assistant principals from collective bargaining. In our opinion there is no reason for this bill other than to start dividing and conquering each of us. [AB249](#) – By Assemblyman [Wheeler](#) and [O’Neill](#), provides a definition of financial sustainability and provides more dollars to local government to hide when local governments “collectively bargain with us. [AB280](#) – Sponsored by Assembly [Nelson](#) with all kinds of republican co-sponsors provides the unilateral right of local government to either negotiate or not negotiate with us. If local government does not choose to graciously sit down at the table with us they can just unilaterally implement whatever compensation or benefit they wish to give us – if any! Of course that is not all! We have a tough enough time with a contract; imagine how it would be without one. Collective bargaining is the best peace keeper we have. It provides a non-adversarial way to end disputes in labor impasse. It eliminates the “strike” provision and allows for a neutral arbitrator to break the tie for police/fire and educators (NRS [288.215](#) and [217](#)). There is a process for regular public employees who are members of their union/associations to break their impasse through either advisory or binding fact finding ( NRS [288.201](#), [202](#) and [203](#)). The process works! And...the word “collective” means that both parties have to agree. Despite [NPRI’s](#) wrong assertions we (labor) cannot demand the other side (management) to provide us with any compensation or benefits. Trust and credibility assures “good faith” negotiations on both party’s side.

Assemblyman Kirner has his anti-collective bargaining bill – [AB182](#) dangling out there. Last Monday, March 9, the bill was scheduled to be heard. He pulled it! The bill was then scheduled to be heard tomorrow – March 16, and he pulled it again! The sister bill to [AB249](#).

The Financial Sustainability bill is [SB168](#). [SB168](#) is sponsored by Senator [Settelmeyer](#). To his credit Senator Settelmeyer met with our coalition – specifically

[Rusty McAllister \(PFFN\)](#) and listened to our concerns regarding what we believed were the damaging impact of “fiscal emergency” language and hiding money language. Despite our bringing in [Beth Kohn-Cole](#), a recognized expert CPA and a member of the [State of Nevada Local Government Finance Committee \(CLGF\)](#), much of what we hoped to be included in the bill was not included. [SB168](#) passed out of [Senate Government Affairs](#) this past Thursday. It is now on its way to the floor for a vote. If passed, and we believe it will pass; it will then go to the Assembly where the entire process will start over again.

There were several workers compensation bills heard this past week and a bill on overtime and how it is calculated. [SB193](#) – Overtime was passed out of committee and it too now goes to the floor for a full Senate vote. Two of the worker’s compensation bills that are still being decided on are [SB231](#) and [SB232](#).

There are more bills, I will attempt to bring you information on them this week or as they come up.

There are 10 weeks left in the 78<sup>th</sup> legislative session. Of course, we are planning on several special sessions coming in June and perhaps for the rest of the year if the “tax plans” reach an impasse. Maybe the legislature could learn a lesson from “Last best offer arbitration” It really works!

The attack on all of what we have worked for by those in control of both Senate and Assembly is continuing. We have drafted the below listed message for all of us to use as a model to contact our legislators, both Republicans and Democrats, and our constitutional officers, to request their assistance in defeating these needless attacks on our benefits. **PLEASE DO YOUR PART AND START E-MAILING THESE LEGISLATORS IMMEDIATELY. FEEL FREE TO EDIT AND/OR PLAGIARIZE THE BELOW LISTED MESSAGES.**

### **A message from the Coalition:**

The Nevada Legislature has already passed a bill assaulting prevailing wage, and there are other attacks on labor issues that are meant to hurt our members. It is time for us to stand up and fight back. Please send a message to Republican legislators urging them to stop attacking worker’s rights and send a message to Democratic legislators to stand firm and protect the middle class. It is easy: just copy the full list below and paste in your e-mail address line. Then copy the following or write your own message:

**Sample message for Republican legislators:**

*As a hard working Nevadan and a supporter of organized labor, I urge you to oppose any legislation that would restrict collective bargaining and reduce our wages, our health benefits, and our retirement programs. These initiatives will dramatically impact the quality of life for thousands of working families like mine, and have a devastating impact on our already fragile economy. Thank you.*

**Republican Assembly and Senators:**

[ltgov@ltgov.nv.gov](mailto:ltgov@ltgov.nv.gov); [Paul.Anderson@asm.state.nv.us](mailto:Paul.Anderson@asm.state.nv.us);  
[Derek.Armstrong@asm.state.nv.us](mailto:Derek.Armstrong@asm.state.nv.us); [Jill.Dickman@asm.state.nv.us](mailto:Jill.Dickman@asm.state.nv.us);  
[Vicki.Dooling@asm.state.nv.us](mailto:Vicki.Dooling@asm.state.nv.us); [Chris.Edwards@asm.state.nv.us](mailto:Chris.Edwards@asm.state.nv.us);  
[John.Ellison@asm.state.nv.us](mailto:John.Ellison@asm.state.nv.us); [Michele.Fiore@asm.state.nv.us](mailto:Michele.Fiore@asm.state.nv.us);  
[David.Gardner@asm.state.nv.us](mailto:David.Gardner@asm.state.nv.us); [John.Hambrick@asm.state.nv.us](mailto:John.Hambrick@asm.state.nv.us);  
[Ira.Hansen@asm.state.nv.us](mailto:Ira.Hansen@asm.state.nv.us); [Pat.Hickey@asm.state.nv.us](mailto:Pat.Hickey@asm.state.nv.us);  
[Brent.Jones@asm.state.nv.us](mailto:Brent.Jones@asm.state.nv.us); [Randy.Kirner@asm.state.nv.us](mailto:Randy.Kirner@asm.state.nv.us);  
[Erven.Nelson@asm.state.nv.us](mailto:Erven.Nelson@asm.state.nv.us); [PK.Oneill@asm.state.nv.us](mailto:PK.Oneill@asm.state.nv.us);  
[James.Oscarson@asm.state.nv.us](mailto:James.Oscarson@asm.state.nv.us); [Victoria.Seaman@asm.state.nv.us](mailto:Victoria.Seaman@asm.state.nv.us);  
[Shelly.Shelton@asm.state.nv.us](mailto:Shelly.Shelton@asm.state.nv.us); [Stephen.Silberkraus@asm.state.nv.us](mailto:Stephen.Silberkraus@asm.state.nv.us);  
[Lynn.Stewart@asm.state.nv.us](mailto:Lynn.Stewart@asm.state.nv.us); [Robin.Titus@asm.state.nv.us](mailto:Robin.Titus@asm.state.nv.us);  
[Glenn.Trowbridge@asm.state.nv.us](mailto:Glenn.Trowbridge@asm.state.nv.us); [Jim.Wheeler@asm.state.nv.us](mailto:Jim.Wheeler@asm.state.nv.us);  
[Melissa.Woodbury@asm.state.nv.us](mailto:Melissa.Woodbury@asm.state.nv.us); [Greg.Brower@sen.state.nv.us](mailto:Greg.Brower@sen.state.nv.us);  
[Patricia.Farley@sen.state.nv.us](mailto:Patricia.Farley@sen.state.nv.us); [Pete.Goicoechea@sen.state.nv.us](mailto:Pete.Goicoechea@sen.state.nv.us);  
[Don.Gustavson@sen.state.nv.us](mailto:Don.Gustavson@sen.state.nv.us); [Scott.Hammond@sen.state.nv.us](mailto:Scott.Hammond@sen.state.nv.us);  
[Joe.Hardy@sen.state.nv.us](mailto:Joe.Hardy@sen.state.nv.us); [Becky.Harris@sen.state.nv.us](mailto:Becky.Harris@sen.state.nv.us);  
[Ben.Kieckhefer@sen.state.nv.us](mailto:Ben.Kieckhefer@sen.state.nv.us); [Mark.Lipparelli@sen.state.nv.us](mailto:Mark.Lipparelli@sen.state.nv.us);  
[Mike.Roberson@sen.state.nv.us](mailto:Mike.Roberson@sen.state.nv.us); [James.Settelmeyer@sen.state.nv.us](mailto:James.Settelmeyer@sen.state.nv.us)

**Sample message for Democrats, we recommend the following:**

*Thank you for your continued support of labor organizations and working families. There is legislation being proposed that would restrict collective bargaining and reduce our wages, our health benefits, and our retirement programs. We urge you to stand with us in opposing these measures because of the impact on the quality of life for thousands of hard working Nevadans and on our already fragile economy. Thank you.*

**Democrat Assembly and Senators:**

[Elliot.Anderson@asm.state.nv.us](mailto:Elliot.Anderson@asm.state.nv.us); [Nelson.Araujo@asm.state.nv.us](mailto:Nelson.Araujo@asm.state.nv.us);  
[Teresa.BenitezThompson@asm.state.nv.us](mailto:Teresa.BenitezThompson@asm.state.nv.us);  
[Irene.BustamanteAdams@asm.state.nv.us](mailto:Irene.BustamanteAdams@asm.state.nv.us); [Maggie.Carlton@asm.state.nv.us](mailto:Maggie.Carlton@asm.state.nv.us);  
[Richard.Carrillo@asm.state.nv.us](mailto:Richard.Carrillo@asm.state.nv.us); [Olivia.Diaz@asm.state.nv.us](mailto:Olivia.Diaz@asm.state.nv.us);  
[Edgar.Flores@asm.state.nv.us](mailto:Edgar.Flores@asm.state.nv.us); [Amber.Joiner@asm.state.nv.us](mailto:Amber.Joiner@asm.state.nv.us);  
[Marilyn.Kirkpatrick@asm.state.nv.us](mailto:Marilyn.Kirkpatrick@asm.state.nv.us); [Harvey.Munford@asm.state.nv.us](mailto:Harvey.Munford@asm.state.nv.us);  
[Dina.Neal@asm.state.nv.us](mailto:Dina.Neal@asm.state.nv.us); [James.Ohrenschaal@asm.state.nv.us](mailto:James.Ohrenschaal@asm.state.nv.us);  
[Mike.Sprinkle@asm.state.nv.us](mailto:Mike.Sprinkle@asm.state.nv.us); [Heidi.Swank@asm.state.nv.us](mailto:Heidi.Swank@asm.state.nv.us);  
[Tyrone.Thompson@asm.state.nv.us](mailto:Tyrone.Thompson@asm.state.nv.us); [Kelvin.Atkinson@sen.state.nv.us](mailto:Kelvin.Atkinson@sen.state.nv.us);  
[Moises.Denis@sen.state.nv.us](mailto:Moises.Denis@sen.state.nv.us); [Aaron.Ford@sen.state.nv.us](mailto:Aaron.Ford@sen.state.nv.us);  
[Ruben.Kihuen@sen.state.nv.us](mailto:Ruben.Kihuen@sen.state.nv.us); [Mark.Manendo@sen.state.nv.us](mailto:Mark.Manendo@sen.state.nv.us);  
[David.Parks@sen.state.nv.us](mailto:David.Parks@sen.state.nv.us); [Tick.Segerblom@sen.state.nv.us](mailto:Tick.Segerblom@sen.state.nv.us);  
[Debbie.Smith@sen.state.nv.us](mailto:Debbie.Smith@sen.state.nv.us); [Pat.Spearman@sen.state.nv.us](mailto:Pat.Spearman@sen.state.nv.us)

You can also call or email Governor Brian Sandoval and urge him to support workers and their families: 775-684-5670 and 702-486-2500 or <http://gov.nv.gov/Contact/Email-the-Governor/>

On behalf of our coalition,

Ron Dreher, Chris Collins, Rusty McAllister, Tim Ross, Ryan Beaman, Marlene Lockard, Marty Bibb, Stephen Augspurger, Lonnie Shields, Stan Olsen, Jason Soto, Pat Sanderson, Priscilla Maloney, Fran Almaraz, Carla Fells, Alyson Kendrick, and the entire Nevada labor movement.

Thank you,  
Scott A. Edwards  
VP, LVPOA  
702-523-4932  
[sedwards@lvpoa.com](mailto:sedwards@lvpoa.com)  
[www.facebook.com/LasVegasPeaceOfficersAssociation](http://www.facebook.com/LasVegasPeaceOfficersAssociation)