









# NEVADA LEGISLATURE WEEKLY UPDATE FROM: THE PEACE OFFICERS RESEARCH ASSOCIATION NEVADA, LAS VEGAS POLICE PROTECTIVE ASSOCIATION, THE SOUTHERN NEVADA CONFERENCE OF POLICE SHERIFFS' AND THE COMBINED LAW ENFORCEMENT ASSOCIATIONS OF NEVADA LOBBYISTS.

# WEEK 9 UPDATE FOR ALL COPIED: April 3, 2015

Today is day 60 of the legislature. Happy Easter weekend! We are now halfway through the 120 day session (Maybe!). There are a lot of rumors that we are not going to be done on June 2, time will tell.

This past week brought us <u>SB406</u> – the PERS bill, sponsored by <u>Senator Roberson</u>
This requested legislation does not create "hybrid" plan as does <u>AB190</u>,, nor does it affect any current active or retired employee. It does however impact new employees hired on or after July 1, 2015. For regular employees (non-Police and Firefighter) it lowers the multiplier (what you would be credited for each year of full time employment) from the current 2.5% to 2.25%. It increases the amount of years it would take to reach the 75% maximum retirement level from 30 years to 33 1/3 years. For Police/Fire employees it leaves the multiplier at 2.5%. The bill takes away the government's portion of contribution and payout should the member get convicted of a felony. The employee would still be entitled to the amount that they contributed.

Our public coalition met prior to the bill being heard and the majority of us voted to take a neutral position on the bill. Several of our coalition members voted to oppose with amendments. It appears that this bill has a pretty good chance of passing both houses. It will have a few amendments but it is definitely nothing like AB190 – Randy Kirner's bill.

<u>AB312</u> – by <u>Assemblyman Glenn Trowbridge</u> – PERS, was heard. This bill makes changes to employees hired after July 1, 2015 that would have the average of their high 5 years instead of their high 3 years would be the amounts they receive in retirement. It would increase their retirement age to the same as social security – currently 66 years of age for an unreduced benefit (non-Police and Fire Fighter) 56 for Police and Firefighters.. We will be opposing that legislation.

The other bill heard was <u>AB387</u> by <u>Assemblywoman Marilyn Kirkpatrick</u>. This bill would prevent a new employee hired on or after July 1, 2015 from using purchased time to count toward retirement time. So...if you bought 5 years and worked for 25 years, the 5 years purchased would not make it 30 years as is currently the case. We will be opposing this legislation as well given the same reason as we have opposed any changing to our "best in class"

PERS system. If the system is not broken, and we believe that it has been proven that it is not broken....then why support any changes to the current system unless it is proven that changes are needed?

Another collective bargaining bill was heard on Wednesday – March  $31 - \underline{AB249}$  – Sponsored by <u>Assemblyman Jim Wheeler</u>. This bill defines "financial sustainability," allows for a 21 day "transparency clause" and increases the guarded ending fund balances for local government employers from 8.3% to 25%. We opposed this legislation as well. It appears our amendments to this bill fell on deaf ears. We will keep working on it until the end.

Ironically, last Friday, <u>SB168</u> by <u>Senator James Settlemeyer</u>, passed out of the Senate with very similar language as <u>AB249</u>. Our amendments did not make it into this legislation either. One amendment that did make it into this bill was the exception of the school district in having to have the 25% ending fund balance language. Another attempt to divide us!

AB403 by Assemblywoman Shelly M. Shelton is a "cop bashing bill." It is another "body camera bill."

<u>AB363</u> by <u>Assemblywoman Olivia Diaz</u> is a PERS bill that provides surviving benefits to all employees. This same legislation language also showed up in <u>Senator Michael Roberson's</u> SB406.

#### Onto next week:

SB241 by Senator Michael Roberson will be heard on Monday, April 6, at 12:00 p.m., in the Senate Government Affairs. This collective bargaining bill will remove principals and assistant principals from collective bargaining. It is unknown why he wants to do this other than to divide our coalitions.

Room 2135 of the Legislative Building, 401 S. Carson St., Carson City, NV. Videoconferenced to Room 4404B of the Grant Sawyer State Office Building, 555 E. Washington Ave., Las Vegas, NV.

Overview- Eliminates School Principles from Collective Bargaining

# Senate Government Affairs

Pete Goicoechea - Chair (R) Joe P. Hardy - Vice Chair (R) Mark Lipparelli (R) David R. Parks (D) Kelvin Atkinson (D)

AB280 by Assemblyman Erven Nelson will be heard on Tuesday, April 7, in Assembly Government Affairs 8:00 a.m. This is another collective bargaining bill aimed at destroying our collective bargaining rights. This is scheduled to be heard on Tuesday, April 7, in Assembly Government Affairs 8:00 a.m.

Room 4100 of the Legislative Building, 401 S. Carson St., Carson City, NV. Videoconferenced to Room 4401 of the Grant Sawyer State Office Building, 555 E. Washington Ave., Las Vegas, NV.

Summary: Makes Collective bargaining and the terms optional for the government employer.

# **Primary Sponsor(s):**

Assemblyman Erven Nelson Assemblywoman Jill Dickman Assemblyman Brent Jones Assemblyman Jim Wheeler **Co-Sponsor(s):** Assemblyman John Ellison Assemblyman David Gardner Assemblywoman Robin Titus

Senator Donald Gustavson

## **Assembly Government Affairs**

John Ellison - Chair (R)
John Moore - Vice Chair (R)
Victoria A. Dooling (R)
Shelly M. Shelton (R)
Lynn D. Stewart (R)
Stephen H. Silberkraus (R)
Jim Wheeler (R)
Melissa Woodbury (R)
Richard Carrillo (D)
Edgar Flores (D)
Amber Joiner (D)
Harvey J. Munford (D)
Dina Neal (D)
Ellen B. Spiegel (D)

Below is the e-mail I sent for your reference. Feel free to copy and or adjust to fit your position.

Thank You,
Scott A. Edwards
Vice President
LVPOA
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sedwards@lvpoa.com
www.lvpoa.com
www.facebook.com/LasVegasPeaceOfficersAssociation

On behalf of our coalition,

Ron Dreher, Chris Collins, Rusty McAllister, Tim Ross, Ryan Beaman, Marlene Lockard, Marty Bibb, Stephen Augspurger, Lonnie Shields, Stan Olsen, Jason Soto, Pat Sanderson, Priscilla Maloney, Fran Almaraz, Carla Fells, Alyson Kendrick, Michelle Russell, Jason Soto, and the entire Nevada labor movement.

#### AB280

John.Ellison@asm.state.nv.us; John.Moore@asm.state.nv.us; Vicki.Dooling@asm.state.nv.us; Shelly.Shelton@asm.state.nv.us; Lynn.Stewart@asm.state.nv.us; Stephen.Silberkraus@asm.state.nv.us; Jim.Wheeler@asm.state.nv.us; Melissa.Woodbury@asm.state.nv.us; Richard.Carrillo@asm.state.nv.us; Edgar.Flores@asm.state.nv.us; Amber.Joiner@asm.state.nv.us; Harvey.Munford@asm.state.nv.us; Dina.Neal@asm.state.nv.us; Ellen.Spiegel@asm.state.nv.us

## Committee Members,

I am asking that you oppose AB280 which will affect the ability to collectively bargain for police, corrections officers and firefighters. I represent 200 CO's with the City of Las Vegas. We work well with our department and City leadership. The contracts establish terms that are mutually agreeable.

Our members provide a great service to our community. We deal with some of the worst citizens. We also deal with some that are down on their luck. In both cases we provide services to them to try to better their lives and the community.

Our union, Las Vegas Peace Officers Association, bargains on their behalf so that they can focus on their job. Our member's benefits fall in the middle of the comparable with local departments. Without the contracts I fear there would be rogue employers at the supervisor level that would cause havoc on Officers and Firefighters lives both at work and home. Consequently I fear that newer employees will be of a lower quality that will brings discredit to their perspective cities, counties, departments and the state.

As a registered voter I am fully aware that the majority is on the republican side of the isle. This is an issue that will negatively affect us all if passed. I ask you to leave the collective bargaining process alone and let the individual unions and their government counterparts negotiate between each other.

Respectfully,

Scott A. Edwards Law Enforcement and registered voter Assembly District 22 Senate District 20

#### SB241

Pete.Goicoechea@sen.state.nv.us; Joe.Hardy@sen.state.nv.us; Mark.Lipparelli@sen.state.nv.us; David.Parks@sen.state.nv.us; Kelvin.Atkinson@sen.state.nv.us

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